

## Agreement for Slifka Center Student Leaders

Slifka Center is the proud home of many and diverse student groups - and especially of you, students who contribute your time, energy, intelligence, and passion to creating Jewish life that is rich, creative, and authentic. As such, the Center is honored to support you in your work as student leaders, and the vitality of the communities you guide - with professional staff, building facilities, and direct financial contributions. We are working to ensure that all of our actions advance the causes of safety, respect, equity, and transparency - in addition to complying with the requirements of Title IX and all applicable laws. As such, we have articulated the following responsibilities of student leaders of Slifka-affiliated groups towards their own group members and the Slifka community at large. Agreement to these terms is a requirement for leaderships and organizations receiving assistance from Slifka Center in the 2019-20 academic year.

- I agree by my signature below, on behalf of my organization, to abide by the provisions of this agreement, and agree to require all fellow leaders of my organization to comply with this agreement.
- I will be accountable to both the members of my student group and the leadership of Slifka Center.
- I affirm that I will conduct myself in a way that fosters cooperation and understanding between my organization, the other communities within Slifka Center, and the University at large.
- I affirm that although I represent a specific organization within Yale's Jewish community, and while I have primary commitments to the welfare of my own organization and constituents, I hereby commit to serving the welfare of Yale's Jewish community as a whole, and of all its diverse members, no matter their religion or religious convictions.
- I affirm that I will not promote my own organization or sub-community by disparaging another.
- I pledge to refrain from any sexual misconduct. Sexual misconduct incorporates a range of behaviors including sexual assault, sexual harassment, intimate partner violence, stalking, voyeurism, and any other conduct of a sexual nature that is non consensual, or has the purpose or effect of threatening, intimidating, or coercing a person. I have read, understood, and will adhere to the University's standards, statements, and policies regarding sexual misconduct - as defined here:  
<https://smr.yale.edu/find-policies-information/yale-sexual-misconduct-policies-and-related-definitions>.
- I pledge to provide either Juli Goodman or Rabbi Jason Rubenstein with immediate notice of any complaint of unethical conduct made against me in any forum. I understand that during an investigation of allegations of unethical conduct, Slifka Center has the option of requiring that I cease my leadership role in order for my group to maintain its recognized status - even if the event did not occur within the scope of the Slifka community.

- For the purposes of these communications, all Slifka staff are required as a term of their employment to communicate details of these or other accusations to their supervisors. Slifka staff are not mandated reporters to Yale College.
- I pledge to hold members of my organization accountable for allegations of sexual misconduct and other forms of harassment and unethical behavior, including those involving individuals who are not members of my organization. Should I learn of such allegations, I will give immediate notice to a member of Slifka Center’s program or executive leadership: Juli Goodman, Benjamin Laufer, any member of the clergy, or Uri Cohen. I understand that a credible allegation, even without corroboration, can be grounds for the removal of the individual in question from my group until such time as an investigation can be completed and a response formulated. I and my group will cooperate fully with Slifka staff and, as appropriate, the Title IX office, SHARE staff, and other entities as necessary.
- I affirm that new and existing members of my organization will be regularly informed of the above policies, and that membership in my organization will require adhering to them.
- If asked, I will attend up to two yearly meetings for leaders of Slifka-affiliated organizations. These meetings will be no more than 90 minutes each, and coordinated by Juli Goodman and Rabbi Jason Rubenstein.

Signed \_\_\_\_\_

Representing - name of group(s): \_\_\_\_\_